



**Hanham
Woods**
Academy

Hanham Woods Academy
Home Academy Agreement

May 2023

For information and guidance and incorporating the Academy's vision and core values. It forms part of the portfolio of policies designed to keep students safe, happy and cared for.

Status: Approved

HWA Home Academy Agreement

Policy Title	Home Academy Agreement
Function	For information and guidance and incorporating the Academy's vision and core values. It forms part of the portfolio of policies designed to keep students safe, happy and cared for.
Status	Approved
Audience	Students, Parents, Councillors, Principal, Teachers, Support Staff, Local Authority
Ownership / Implementation	The Principal and the Academy Council have overall responsibility for ensuring that this policy is implemented.
Implementation Date	Sept 2023
Review period	Annually
Last Reviewed	May 2023

History of most recent policy changes

Date	Page	Change	Origin of Change e.g. TU request, Change in legislation
May 2023	Whole Document	Whole Policy Review/rewrite	

Home Academy Agreement

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1. **Policy Purpose and Objectives**

Accordingly:

- The Academy will maintain an educational community that is calm, safe, welcoming and inclusive, and in which diversity is celebrated.
- Academy students and staff will together strive for excellence by continuously improving on their personal bests.
- Everyone at the Academy will be an effective learner responsible for their own development and learning and for the development and learning of others.
- Team leadership and membership, and opportunities to coach and be coached, will secure continuous improvement throughout the Academy.
- Creativity, innovation, problem-solving and risk taking will be features of all aspects of Academy life.
- Parents/carers will be encouraged to engage as active partners with the Academy to ensure that their children achieve their full potential.

2. **Home / Academy Contract**

There will be a partnership contract between students, parents/carers, Academy teachers, support staff and the councillors. At the Academy, we recognise that students achieve most when parents/carers and the Academy respect and value each other and share common aims. We want to work with parents/carers to maximise our students' achievements and successes in all areas. This document details our expectations of our students and their parents/carers along with what they can expect from the Academy.

3. **Agreed Principles**

3.1 All members of our learning community need to:

- attend regularly
- work hard
- actively engage in the learning process
- co-operate with each other
- be considerate to each other
- be polite and well-behaved
- take responsibility for their actions
- be honest
- be kind
- respect others

3.2 Principles in action:

- Attend regularly and be punctual
- Behave politely and treat others with respect
- Be ready for lessons (Ready to Learn)
- Be actively involved in work (Home/Academy Agreement Page 7)
- Speak appropriately and listen attentively
- Move in an orderly way in the Academy and travelling to and from the site
- Treat the environment with respect

- Be an ambassador for the Academy

4. Keeping Ourselves Safe

- It is expected that an Academy student will never act in a violent or aggressive way, either inside or outside the Academy.
- It is expected that an Academy student will never have possession of, or use, any object as a weapon either inside or outside the Academy.
- It is expected that an Academy student will never bring drugs or other prohibited items into our Academy community.

5. Equal Opportunities

- We welcome and celebrate the diversity amongst us which enriches our experience and understanding.
- We all have the right to be treated fairly and with respect.
- We must behave in a way which promotes learning.
- We all need to treat each other with care and consideration.
- We reject language or behaviour that insults our many differences.
- We value all members of our learning community.

6. The commitment of the Academy's teachers and support staff

- Students at the Academy have the right to an education which offers them the best opportunity to achieve their potential.
- Teachers, support staff and students are all responsible for working to ensure that this happens.
- It is the right of every individual at the Academy to live and learn without interruption from others.

7. Hanham Woods Academy will endeavour to:

- Provide a safe and secure environment for your child.
- Provide an engaging and supportive environment, which encourages your child to be ambitious, resilient, and responsible, both for themselves and the wider community.
- Have the highest expectations of students: to achieve academic excellence; to demonstrate positive behaviour for learning; to engage in leading others. Students should leave the Academy with a passion for life-long learning, and the skills and confidence to succeed in the 21st Century.
- Listen to and respect your point of view as parents/carers.
- Listen to and respect your child's point of view.
- Deliver a personalised and inclusive approach to learning, which treats students as individuals and develops their self-worth, giving them the confidence to embrace challenge. We will strive to seek out the best in everyone and celebrate the hard work and success of all our students
- Provide a balanced curriculum through enriching and challenging educational experience;

- Enable students to become independent learners, ensuring that they reach their full potential as valued members of the Academy's community.
- Help students to develop as individuals, encouraging confidence, self-esteem and positive relationships with others.
- Be open and welcoming to parents/carers and offer opportunities to become actively involved in the Academy.
- Keep parents/carers informed about their child's progress and about other relevant Academy matters.

8. The Commitment of Parents and Carers:

As the parent/carer of a child at Hanham Woods Academy, I agree to:

- Value education and show an interest, on a regular basis, in my child's learning;
- Send my child to the Academy regularly, punctually and in full Academy uniform, ensuring that my child is ready to learn – that they have had enough sleep, have eaten breakfast or arrives in good time to do so at school, is always ready to learn and at school by 8.30am, and has the required books, kit and equipment for the day.
- Ensure my child does not take does any holiday during term time.
- Where possible, all appointments are made outside of the school day.
- Contact the Academy on the first day of absence of my child and make the Academy aware of any concerns that might affect my child's work, well-being or behaviour.
- Explain to my child what the Academy requires in terms of work, homework and behaviour, and support the Academy in its high expectations.
- Ensure that contact with my child throughout the school day takes place via reception and not directly with my child via their mobile phones.
- The policies of the Academy (available on the school website and by request) are supported fully.
- Celebrate my child's achievements with them.
- Let the Academy know of any special medical needs or any special circumstances which may affect my child's learning.
- Support the Academy's Ready to Learn policy including when sanctions are put into place and ensuring that students attend all detentions after school and confiscation of mobile phones when necessary.
- Instil in my child how they are expected to behave.
- Attend Parents' evenings and discussions about my child's progress every year.
- Support my child in preparing for and revising for examinations.

9. The Commitment of Students:

As a student at Hanham Woods Academy, I will:

- Dream Big' and be an active learner.
- Come to the Academy regularly and punctually in full Academy uniform and bring the required books, kit and equipment.

- Work hard, on class-work and homework meeting all deadlines and strive always to improve on my personal best.
- Be polite, co-operative, considerate and kind and treat other people with respect.
- Be prepared to work with anyone in my group.
- Ask for help when I need it.
- Accept advice and guidance from the teachers and support staff.
- Do as I am asked by staff first time every time.
- Follow the Academy's Ready to Learn Policy.
- Help to keep the Academy a clean, safe and pleasant place to study in.
- Use all of the Academy facilities, including ICT, in a responsible, respectful and considerate manner.
- Act with care, respect and dignity when moving around the Academy or in the local community and to behave responsibly both at the academy and when travelling to and from school.
- Never bring anything dangerous or illegal into the Academy.
- To take an active part in Academy life and involve myself in the additional opportunities provided by the Academy.
- Keep my mobile phone switched off and in my bag at all times when on site.

10. The Importance of Parents and Carers:

Key research findings:

- Children of parents/carers who take an active interest in their learning and show high levels of interest, progress significantly more (15%) than other children.
- Family influences have a much more powerful effect upon children's attitudes and achievements than either/ Academy or neighbourhood factors – even when these are added together.
- Between the ages of 5 and 16, children spend only a small proportion (15%) of their lives in school.

10.1 Why You Are So Important To Us:

- Nobody knows children and young people as well as their parents/carers do.
- Young people can be very different in the Academy compared with at home. It is only by bringing the two together that a (relatively) complete picture is possible.
- The impact of parents'/carers' interest and involvement on children's learning is significant.
- We need to know what parents/carers and families think of our current efforts, in order to know what you think is working well and what we can do to improve.

11. Agreement between students, parents/carers and Hanham Woods Academy

I have read and agree to follow the above:

Signature of parent/carer (s):

Name(s) in capitals

Signature of student

I understand and agree to follow the above Agreement:

Signature on behalf of Hanham Woods Academy

Date: _____