

Hanham woods Academy

Detention policy update 2020 – 21

At Hanham Woods Academy we expect every pupil to meet the required high standards of the school. Pupils and teachers have the right to work in an orderly, disruption free environment where learning and teaching can progress uninterrupted. Students and their Parents are expected to support the Academy in achieving these high standards. Pupils will face consequences should they fail to meet these standards and expectations. A detention is one of the sanctions that may be used to uphold our high standards and discourage poor behaviour or failure to meet our high expectations.

In light of recent Government advice regarding safe practices in School it has been necessary for us to adapt our Detentions policy in order for us to continue to support our High Expectations framework for students; as a result, detentions will now only take place after the Academy day.

Current Government policy currently states; “Schools don’t have to give parents notice of after-school detentions or tell them why a detention has been given.” However, as an Academy we understand that as a parent/carer you will want to be aware of your child’s whereabouts so we will send a text message to inform you if a detention has been issued.

Our detention sanction ladder is as follows:

High Expectations Detention- 15 minute after Academy detention served on day of issue.

Example reasons for sanction:

- Arriving late to the Academy.
- Failing to wear correct Academy uniform.
- Failure to bring the correct equipment to school.
- Wearing make-up, jewellery or a hairstyle that does not meet Academy expectations.

Homework Detention (Year 7 & 9 only)- 30 minute after Academy detention served on day of issue

Reason for sanction:

- Failure to submit assigned homework on a given day (this will be checked during tutor time)

Academy Detention- 45 minute after Academy detention served the following day after issue.

Example reasons for sanction:

- Failure to attend a previous after Academy detention (of any length).
- A serious breach of the Hanham Woods Behaviour policy.
- Failure to return to Isolation when released for break or lunchtime.

If a student fails to attend their Academy Detention they will be issued with an **Alternative Day** whereby they will spend the following day in our Isolation Room.

At Hanham Woods Academy we will ensure all sanctions, including detentions, are applied fairly and consistently taking account of a pupil’s age, gender, ethnicity, culture, beliefs, socio-economic background as well as their physical, emotional and psychological state. Consideration will be given to pupils with protected characteristics and where such a pupil or one with a disability, is facing a detention, the school will consider whether or not reasonable adjustments should be made to take account of the possible effect of these factors, alongside the impact of the pupil’s behaviour on the school community. In some circumstances, it may be appropriate for an alternative sanction.

