

**HWA Academy Council Constitution, Declarations and Attendance 2025-26**

Type	Name	Link Role/date	Start date	Term Expires	Declarations of Interest	Meetings Attended	Of Possible
Sponsor 1 - Chair	Jon Gould	Health & Safety	03.10.17	05.10.25	Retired	3	3
Sponsor 2	Kevin Hawthorne	Attendance	16.04.19 15.04.23	15.04.27	Partner, DAC Beachcroft LLP (Solicitors)	3	3
Sponsor 3	Finlay Porter	Careers	24.10.25	23.10.29		2	2
Sponsor 4	Lisa West	Safeguarding	15.09.22	14.09.26	Accounts and Transport Manager for C & J Adams (Bristol) Ltd	3	3
<i>Sponsor 5</i>	<i>Patrick Cottam</i>	<i>RHSE</i>	<i>06.06.24</i>	<i>Res 06.01.26</i>	<i>Academic Leader, UWE Bristol's International College (Kaplan International Pathways)</i>	<i>0</i>	<i>3</i>
Sponsor 5	Vacancy						
Parent 1	John Bowman	PP and LAC	11.05.23	10.05.27	None	3	3
Parent 2	Mohamed Azeem Haroon (Azeem)	Teaching and Learning	05.01.23	04.01.27	Subject Associate Head of Department (Economics), UWE	2	3
Teacher	Nick Tucker		14.06.23	13.06.27	None	2	3
Support Staff	Vacancy						
Invited attendees							
Senior Principal	Kath Cooper	STAFF	STAFF	STAFF	None	2	2
Interim Principal	Chris Ballard	STAFF	STAFF	STAFF	None	3	3