

# Hanham Woods Academy Vision

**Our mission is simple:**

To give all students the best chance of success and achieve their full potential.



**Dream Big**



**Work Hard**



**Be Kind**

# What are we getting right .....

Vision – To be our Best so everyone can thrive and feels they belong -

1. Improving our Behaviour Policy and systems
2. Communicating with children positively
3. Being Fair but holding the highest standards
4. Putting Learning 1st and achieving
5. Developing our Mental Health & Well Being support
6. Improving our Classrooms – teachers understanding your needs & helping you

**\*\*\*\* You just need to support us by .....**



# At Hanham you will see our students being

**Inclusive** – Positive and kind to all, will not display discriminatory language

**Respectful** - Engage with adults positively, co-operate, talk things through

**Safe** – Environment, with each other , reputation of the Academy

We want this Academy to be excellent. Do you?

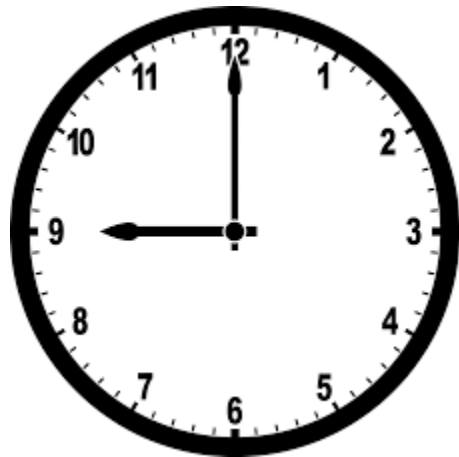
# The way we do things NOW in Hanham

## Stamping our Lost Learning time

Main contributors to lost learning;

- Toilets
- Lateness
- Inclusion referrals
- Attendance

Starts TODAY



LEARNING  
LOSS  
IS REAL

NOW  
WHAT



# Toilet Use – not in lessons

**Thankyou for using the toilets at the designated times**

**Toilet access in lessons**

**Only for medical passes or exceptional circumstances**

**See the duty staff by Music/Foyer**

**Only one person at a time**

**All other toilets locked**

*Medical Pass*



**OPEN:**  
8:15 – 8.35  
9.05 – 9.10  
10.05 – 10.25  
11.25 – 11.30  
12.25 – 1.00  
2.00 – 2.05  
3.00 onwards



*Authorised late by  
duty team  
Time of issue:*

# Lateness

**60% of detentions are due to lateness to lessons**

**You have 5 minutes to get to your lesson and use a toilet on the way if needed**

**You have a detention today for lateness**

3:00pm

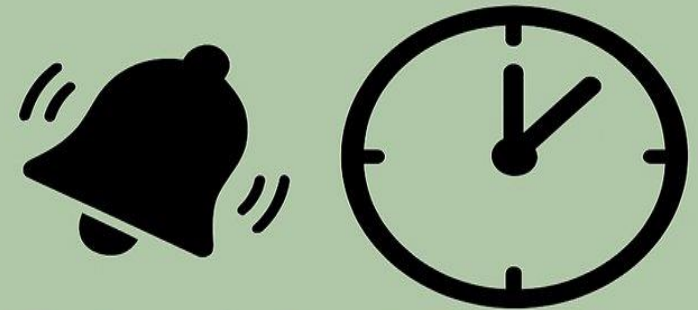
Report to MFL

Failure to attend will lead to a 60-minute detention



# Move on the Bell

**Time is precious, every second counts**



**Being late ● ● ● 5 minutes means you miss out**



**However – Better late than never**



# Detentions

- **Late to lesson (more than 5 minutes)**
- **Warning 2**
- **Serious concern**

After  
Academy  
Detention  
**NOT**  
Lost Learning

Report to the MFL block at the end of the day, line up in houses

Attendance is recorded

Non-attendance is reported home = 60 minute Monday or Friday detention

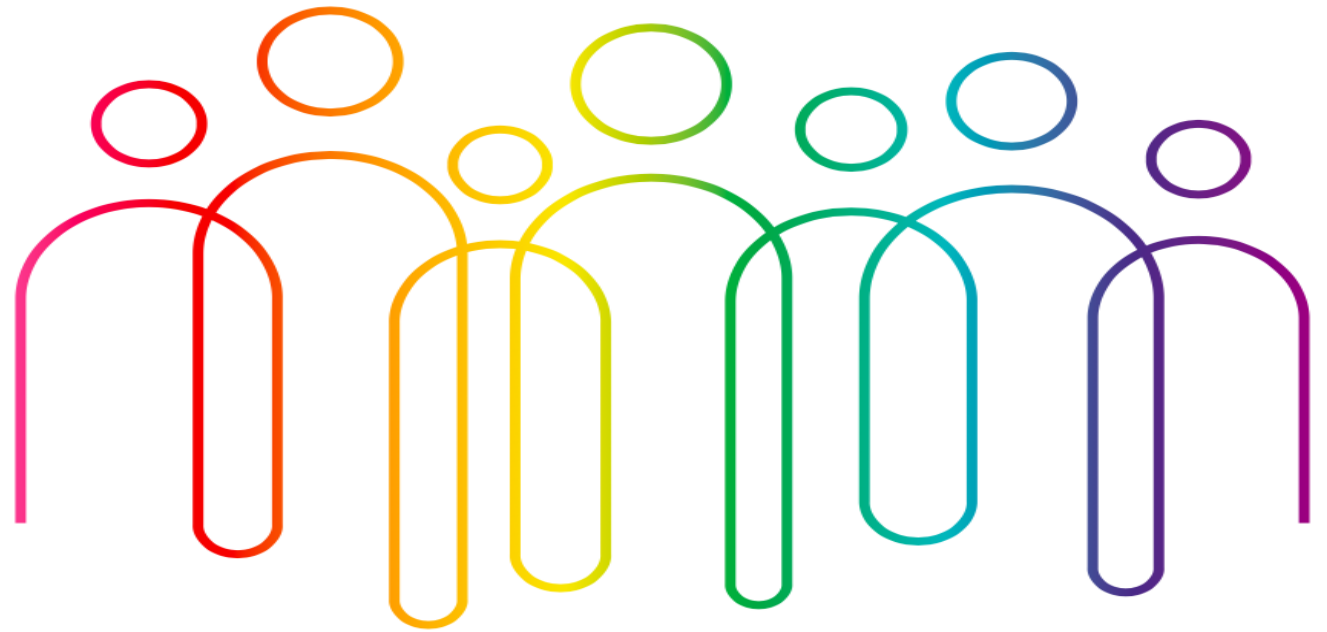
**Attend your 30 minute or 60 minute detention today to avoid an escalation**

✓ **Fresh start the next day**

# Serious Concerns

|                                      |
|--------------------------------------|
| Dangerous behaviour                  |
| Refusal to leave classroom           |
| Property damage or vandalism         |
| Possession of a prohibited item      |
| Persistent defiance                  |
| Discriminatory behaviour             |
| Playfighting or fighting             |
| Verbal abuse towards another student |
| Verbal abuse to staff                |

These behaviours go against our culture  
They prevent others being safe and able to learn  
You will have a 30 minute after academy detention

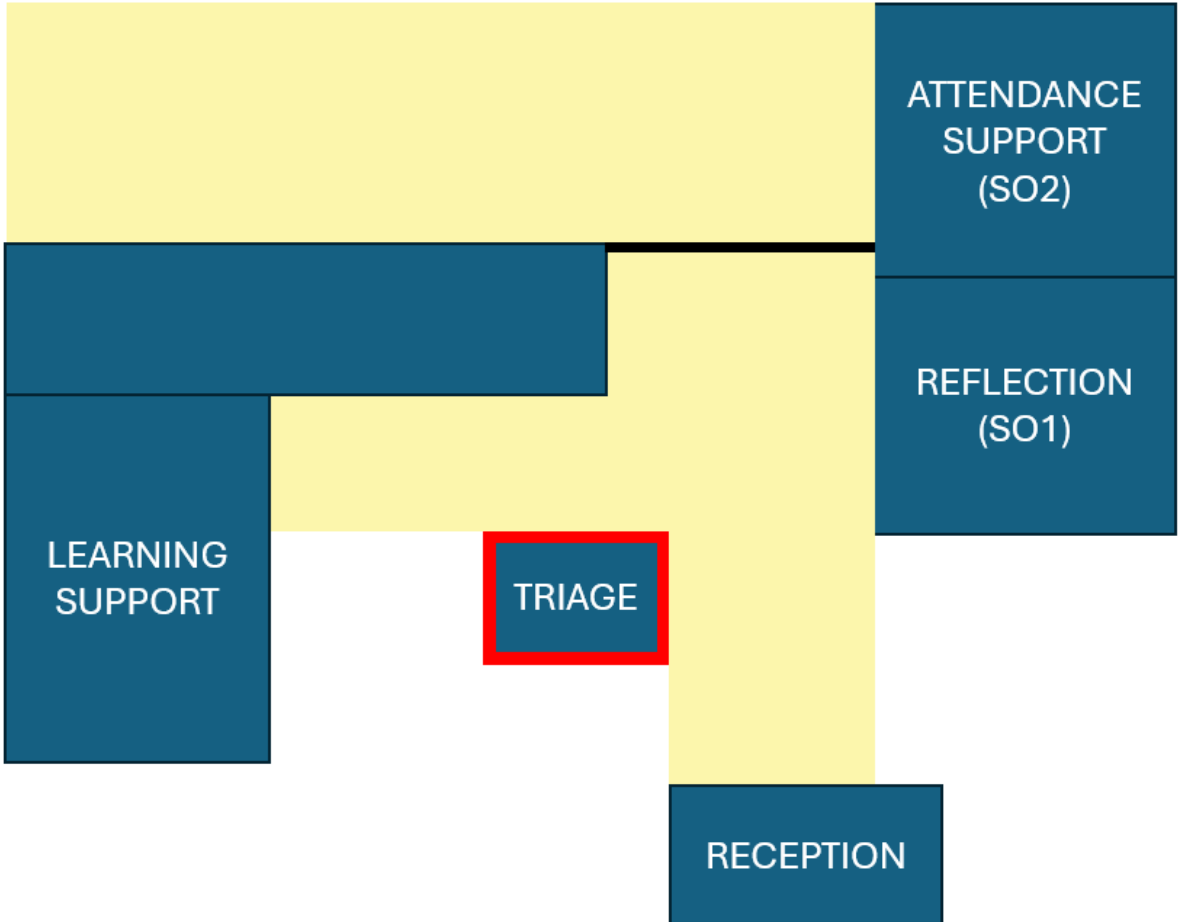


# Inclusion @ Hanham Woods Academy

Ensuring all learners, regardless of ability, background, or identity, have equitable access to quality education



# Inclusion at Hanham Woods



~~IA~~ = Triage

All referrals out of the classroom go to triage  
You will be directed to spend the rest of the lesson in:

- ✓ Reflection
- ✓ Send support
- ✓ Attendance support

# Inclusion at Hanham Woods

## ✓ Reflection

- Silent work
- RtL rules in the room
- After academy detention

## ✓ Send support

- SEND register
- After academy detention may apply

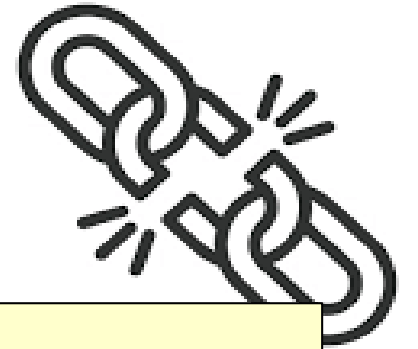
## ✓ Attendance support

- Support with attendance needs
- Specific students with attendance support passes
- After academy detention may apply

The adults in the triage room will direct you to **your space,** **their decisions are final**



# Warning 2 / Serious Concern IA referrals



## Referred out of a lesson?

Go to triage

1 lesson (unless double lesson)










Every lesson is a fresh opportunity

You must report to triage straight away not matter how late in the lesson you are sent

## Resets

Only for those with reset passes, must walk to learning support for the reset

Abuse of the reset pass will result in its removal

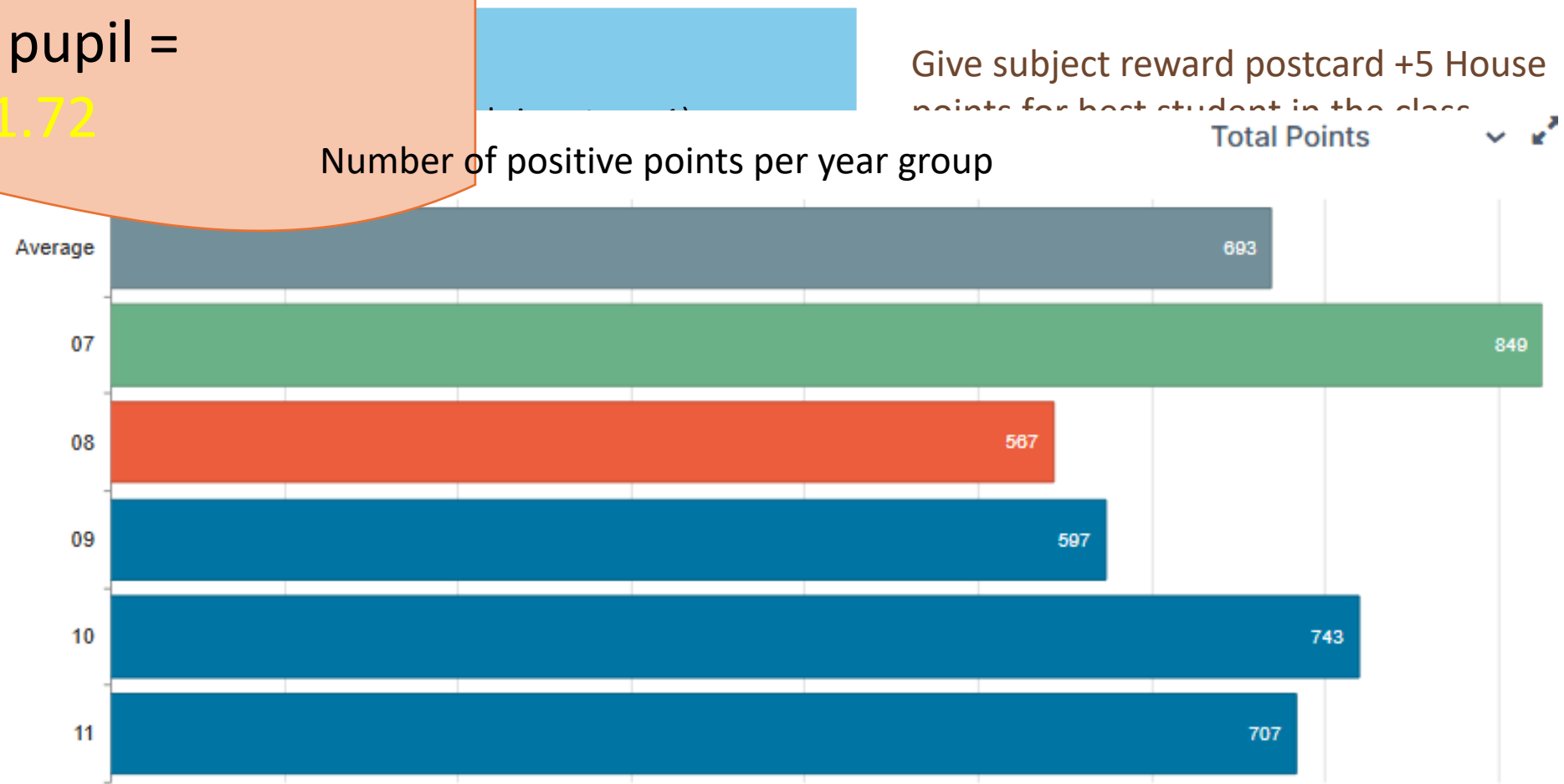
| Value     | Bronze  | Silver  | Gold   |
|-----------|---|---|--|
| Dream Big | 300 house points<br>Show pride in achievement<br>Asking for help when needed<br>   | 500 house points in KS4<br>1000 house points in KS3<br>Engage in an enrichment activity over several terms<br>Challenge yourself to improve skills<br>Talk about hopes and futures<br> | 1000 house points in KS4<br>2000 house points in KS3<br>Entering competitions, performances outside of school<br>Never giving up<br>          |
| Work Hard | 300 house points<br>Sustained effort into learning<br>Practising skills regularly<br>  | 500 house points in KS4<br>1000 house points in KS3<br>Commitment to clubs/events over several terms<br>Helping at home and in the community<br>                                       | 1000 house points in KS4<br>2000 house points in KS3<br>Volunteering<br>Doing your very best at all times<br>                                 |
| Be Kind   | 300 house points<br>Speaking and listening with care<br>Making good choices<br>Treating everybody with kindness, regardless of differences<br> | 500 house points in KS4<br>1000 house points in KS3<br>Lifting others up with words or actions<br>Helping neighbours, friends or family in need<br>                                  | 1000 house points in KS4<br>2000 house points in KS3<br>Support a community event<br>Always setting a positive example through kindness<br> |

# Rewards system – thank you for adopting the House Points for values quickly

Ratio average positive points : negative points per pupil = 4.23 : 1.72

Give subject reward postcard +5 House points for best student in the class

|           |                                     |
|-----------|-------------------------------------|
| Dream Big | Communicate aspiration,             |
| Work Hard | Effort, resilience, perseverance    |
| Be Kind   | Kindness, compassion, understanding |



# HWA Big Camp – End of Year reward Camp Yr 7,8,9



45 places available in each year group – July 2026