LABOUR MARKET INTELLIGENCE FOR THE WEST OF ENGLAND 2017-18

SOCIAL ENTERPRISE

Social enterprises are businesses that want to change the world for the better. Like traditional businesses they aim to make a profit, but they reinvest or donate these profits to create positive social change. Social enterprises are in our communities and on our high streets – from coffee shops and cinemas, to pubs, leisure centres, banks, bus companies, healthcare and creative agencies.

All data represents the West of England

SIZE OF SECTOR





16,790

people are employed in this sector.



8,824

unique job postings between Jan 2017 and Jan 2018.



9.4%

of the workforce are aged 16-24 years old.



The sector is forecast to grow by 0.1% between 2017 and 2026.



93% of advertised jobs in 2017-18 required a **bachelor's degree**.



EMPLOYMENT AREAS



The main areas of employment within this sector are:

33% Care workers and home carers

5% Welfare and housing associate professionals

4% Social workers

3% Cleaners and domestics

3% Clergy

3% Youth and community workers

3% Senior care workers

3% Officers of non-governmental organisations

3% Other administrative occupations

2% Nursing auxiliaries and assistants

AVERAGE HOURLY WAGE



Care workers and home carers	£8.68
Welfare and housing associate professionals	£9.60
Social workers	£16.56
Cleaners and domestics	£7.92
Clergy	£11.92
Youth and community workers	£12.25
Senior care workers	£9.44
Officers of non-governmental organisations	£11.72
Other administrative occupations	£10.03
Nursing auxiliaries and assistants	£9.83



SKILLS IN DEMAND



These soft skills are most commonly requested by employers:

COLLABORATION

The most requested skills specific to this sector are:

SPECIALIST

Teaching Cleaning

Child care Autism diagnosis / treatment

Working with mental health conditions

Teamwork / collaboration

BASELINE SKILLS

Care planning Bathing patients Dementia knowledge Cooking for patients Nursing home experience Medication administration

BUSINESS SKILLS

Microsoft Excel Mentoring Microsoft Office Multi-tasking Decision making Time management

Sources

1) Labour Insights - Data range 2017 / 2018

2) West of England LEP

3) EMSI - Burning Glass - Data range 2017 / 2018

4) Business West Skills Statements 2018

Employers with the most advertised vacancies over the past 12 months in the West of England:

EMPLOYERS

- NHS
- Shaw Healthcare
- Dean Healthcare
- University of Bristol
- Sense Ltd
- South Gloucestershire Council
- Bristol Community Health CIC
- Virgin Care Ltd
- Agincare Group Itd
- **Dimensions Ltd**
- Allied Healthcare Ltd
- Barchester Healthcare
- Four Seasons Healthcare
- Priory Group
- Housing and Care 21
- Hamilton Cross
- Milestone Trust
- Gracewell Healthcare Ltd
- Mencap
- St Monia Trust
- United Response
- Voyage Care
- **BUPA**









