



Safeguarding & Child Protection at Hanham Woods Academy

What is the Role of the Designated Safeguarding Lead?

The Designated Safeguarding Lead has a crucial role in taking lead responsibility for child protection issues in school. DSL's must be senior members of the school's leadership team, and at Hanham Woods Academy we have multiple members of the Senior Leadership Team and all of the Pastoral Team trained to this level.

However, it's Ms James that works within this senior position, with Ms Wilshire and Ms Thurston Deputising in KS3 and KS4 respectively. (Please see overleaf.)

A DSL is always available during school hours for staff to discuss any safeguarding concerns. On most days there is a DSL in school from 7.00 am to 6.00 pm.

DSL's are trained to take on this role and that training is updated every two years with additional training and conferences in between. The DSL has many responsibilities including working with staff and agencies involved in safeguarding children, working with parents and families, giving advice to staff, training staff, managing referrals from staff and investigating concerns passing them onto the correct body as necessary, managing the records of safeguarding and Child Protection concerns, keeping own knowledge up to date etc.

Online Bullying & Online Safety

Online bullying (aka Cyber Bullying) is any form of bullying which takes place online, through smartphones and tablets or game consoles—adults and children can be victims of this form of bullying so we have to be vigilant.

The impact of this bullying can be wide reaching from feeling frightened and intimidated, being the victim of fake gossip or rumours, having photos or videos posted about you, being on the receiving end of language that causes offense and an argument (flaming), threatening behaviour etc. In addition. people with malicious intent can use the internet for grooming of young and vulnerable people, fraud, stalking, exclusion, blackmail etc.

The internet and social media can be fun and can bring many educational and personal benefits but adult and child alike we must protect ourselves from misuse.

Useful Acronyms & Vocabulary about Safeguarding

DSL: Designated Safeguarding Lead

SPOC: Single Point of Contact (PREVENT) - responsible for preventing children being impacted by extremism

PREVENT: Part of the Governments Counter Terrorism Strategy to stop people being drawn into extremism

LADO: Local Authority Designated Officer—who deals with position of trust safeguarding issues

DBS: Disclosure & Barring Service used to make safe recruitment decisions

Age Restrictions for Social Media Platforms

What is the minimum age for account holders on these social media sites and apps?

Under 13

- Roblox
- PopJam
- FaceTime

13+

- Twitter
- Facebook and Messenger
- Viber
- WeChat
- Monkey
- Yubo
- Dubsmash
- Instagram
- TikTok
- Skype
- Google Hangouts
- Reddit
- Snapchat
- Pinterest

16+

- WhatsApp
- Telegram Messenger
- Tumblr

17+

- Line
- Sarahah
- Tellonym

18+ or 13 with parent's permission

- YouTube
- WeChat
- Kik
- Flickr
- Play Store
- Spotify (12 with parental permission)

We have prepared key information on the school website for parents to access important documents and contact details.

Sourced from NSPCC website October 2019





Safeguarding Team

Safeguarding is the action that is taken to promote the welfare of children and protect them from harm.



Ms James
Designated Safeguarding Lead



Ms Wilshire
KS3 Deputy Safeguarding Lead
(Year 7, 8 & 9)



Mrs Thurston
KS4 Deputy Safeguarding Lead
(Year 10 & 11)

Need to talk to us, but would prefer to text?



Text us on 07749723552 between 3:00pm and 5:00pm Monday-Friday

Please speak to us for support or advice!

Contact us Via Email:

Zoe.James@clf.uk

Carly.Wilshire@clf.uk

Jane.Thurston@clf.uk

External Agency Support



Both OTR and CYN can offer comprehensive support on all issues. They offer youth clubs, 1-1 support and their websites can be used for students to find advice and information on a range of topics.

Kooth offer free, anonymous online support. You can encourage students to use Kooth on any issue.

