



Bullying – What is it?

Bullying is when someone is being hurt either by words or actions, on purpose and usually more than once.

It can happen at any time and it can happen in any place. Bullying takes place in many types of relationships. It is behaviour that can make people feel hurt, threatened, frightened and left out and it can happen face to face and online. Bullying behaviour can harm children physically or emotionally and, although the actual behaviour might not always be repeated, the threat that it might can be just as harmful if sustained over time.

At Hanham Woods Academy we have a Policy to help staff spot signs of bullying and step in to stop it happening. This is also designed to prevent bullying happening in the first place. Bullies often downplay their actions by saying it was a bit of fun, a misunderstanding, a joke but at Hanham Woods Academy we want all children to feel safe in the relationships they make with others so that no person has power over another.

In some cases, children may not realise that their behaviour is bullying. They are perhaps modelling the behaviour of adults or other children, not understanding that it is wrong because they have never been taught otherwise. In these circumstances, the intent to bully may not be present, but the impact and effect on the person being bullied will be no less severe because of this.

Children and young people will fall out and disagree with each other as they form and build relationships. This is a normal part of growing up and most children and young people have the ability to bounce back from this type of behaviour. At Hanham Woods Academy we prioritise supporting all students to learn how to communicate in a safe and appropriate way.

Some forms of bullying, however are exceptionally serious and cross a line into criminal behaviour. Serious bullying is a form of Peer on Peer Abuse.

If you need help or advice about bullying:

-  **Under 18 Childline: 0800 11 11**
-  **Over 18 Samaritans: 116 123**
-  **Parents/Carers Family Lives: 0808 800 2222**



Definition: Peer on Peer Abuse

This form of abuse occurs when there is any kind of physical, sexual, emotional or financial abuse or coercive control exercised between children. This can include (but is not limited to) bullying (including cyberbullying); sexual violence and sexual harassment; physical abuse such as hitting, kicking, shaking, biting, hair pulling, or otherwise causing physical harm; sexting and initiating/hazing type violence and rituals.

Prejudicial Language

The use of homophobic or derogatory language (such as calling someone or something “Gay” as if this is a negative thing), may have no impact on the person it is aimed at but will be challenged at Hanham Woods Academy as the language itself is unacceptable and could impact on other people.





Safeguarding Team

Safeguarding is the action that is taken to promote the welfare of children and protect them from harm.



Ms James
Designated Safeguarding Lead



Ms Wilshire
KS3 Deputy Safeguarding Lead
(Year 7, 8 & 9)



Mrs Thurston
KS4 Deputy Safeguarding Lead
(Year 10 & 11)

Need to talk to us, but would prefer to text?



Text us on 07749723552 between 3:00pm and 5:00pm Monday-Friday

Please speak to us for support or advice!

Contact us Via Email:

Zoe.James@clf.uk
Carly.Wilshire@clf.uk
Jane.Thurston@clf.uk

External Agency Support



Both OTR and CYN can offer comprehensive support on all issues. They offer youth clubs, 1-1 support and their websites can be used for students to find advice and information on a range of topics.

Kooth offer free, anonymous online support. You can encourage students to use Kooth on any issue.

